



INTEGRATED MANAGEMENT SYSTEM POLICY

The main activity of our Company is the manufacture, assembly and repairs of steel and aluminium industrial components and building structures.

Providing services we guarantee their high quality and safe execution while maintaining care of the environment and the health of our own and subcontractors employees.

In accordance to the above, we are committed to meet the requirements and continuous improvement of the effectiveness of implemented quality, environment and occupational health and safety IMS through:

- maintaining a high quality of performed works,
- identifying Clients' expectations and monitoring the level of their satisfaction,
- improvement of infrastructure resources through the successive renewal and additional equipping of the technological facilities,
- improving the professional skills, awareness and responsibility of employees within quality, environment and work safety,
- compliance with legal and other requirements related to the business activity, including quality, environmental protection, and health and safety at work,
- constant improvement of working conditions, including elimination of health and safety hazards, increasing the effectiveness of actions to reduce occupational risk and incidents or threats that may cause injury or health afflictions,
- preventing environmental accidents,
- improving the Company's environmental performance in the area of waste management, emissions into the air and usage of natural sources,
- engagement and taking into consideration the role of workers and subcontractors in actions for environmental and health and safety protection.

We provide adequate resources and commitment to the effective implementation of this policy.

ORGANIZACJA ZAKŁADOWA

NSZZ *Solidarność*

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Glencice

Chief Executive Officer

[Signature]
Arkadiusz Aszyk

Gdańsk, 7th September 2019