



APPLICATION FORM

to report any irregularities in Mostostal Pomorze S.A.

The purpose of the application form is to enable own employees, subcontractors and all entities cooperating with Mostostal Pomorze S.A. to disclose irregularities, any illegal, dishonest or prohibited activities concerning the broadly understood functioning of the Company.

The submitted reports will be considered by the Management Board and may constitute the basis for taking action, including disciplinary action, aimed at eliminating the described irregularities.

The Company protects the whistleblower's identity from disclosure by ensuring confidentiality and does not take repressive or retaliatory action against the whistleblower. In case of concerns, the reporter has the option of remaining anonymous.

The reporting person confirms that he acts in good faith based on facts and other objective motivations, as opposed to personal reasons (e.g. a sense of injustice, a desire for revenge or particular interests of the individual).

I. DATA OF THE PERSON SUBMITTING THE REPORT

Name – optional

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Job position - optional

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Contact details - optional

(e-mail, phone number – to be chosen by the reporting person)

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Check if you want to remain anonymous

II. THE AGGRIEVED PERSON

You can make a report anonymously on your behalf or as a witness. Filling in this field with your name will not be construed as providing your personal data as the reporting person.

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V. CONFIRMATION OF RECEIPT OF THE APPLICATION

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Name and surname of the person accepting the report

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Date of receipt of the application